

# COACH

PREPARE MODULE #5  
LEADER GUIDE

## A FEW THINGS TO REMEMBER:

- *Stay Engaged: small distractions make people not feel cared for.*

**CONNECT (5 min):** Spend time allowing team members to connect with one another relationally.

**CELEBRATE (5 min):** Ask how they've seen God working in their area of ministry since you met last.

- What is celebrated gets replicated. It reinforces values.
- Celebration is not just for celebration; it is for training.

**CHECK-UP (5 min):** Check in with your team members

**COACHING (40-50 min):** Facilitate discussion using the guide below and summarize with the leadership principles below.

- Remind your team members of what they are moving towards.
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**COMPETENCY:** Make decisions that align with the vision, values and beliefs of your organization.

**OBJECTIVES:** That coach-level leaders will advance, guard and steward the unique mission and strategy of the organization they represent through the decisions they make with team leaders.

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## ASSIGNMENTS

**Assignment 1:** Read Philippians 3:15-17 (printed below) and answer questions

**Assignment 2:** Watch [Simon Sinek on How to Make Better Choices and Live More Fully](#)

**Assignment 3:** Watch Video 2: [Rusty Align](#)

## ASSIGNMENT 1

Philippians 3:15-17(NLT)

15 All of us, then, who are mature should take such a view of things. And if on some point you think differently, that too God will make clear to you. 16 Only let us live up to what we have already attained. 17 Join together in following my example, brothers and sisters, and just as you have us as a model, keep your eyes on those who live as we do”.

### QUESTIONS

1. Paul asks the Philippians to join together in following him as a model (vs.17). Have you ever found yourself disconnecting from the language and values of a leader who wants to be your model? Why is that?
2. When do you feel most apt to stray from a model or strategy that you are working on with others on a team?
3. What makes you want to follow the values and directions of a leader? Can you think of an example of this from your own experience?
4. List 3 common phrases people say when they disagree with something at church or at work. List the real reasons you think are behind those three statements.
5. On a 1 to 5 scale (5 being the most), how would you rate those your team in alignment of RLC as well as the specific ministry you serve? What needs to occur for there to be increased alignment?

## ASSIGNMENT 2

Watch to [Simon Sinek on How to Make Better Choices and Live More Fully](#) and discuss these questions:

### QUESTIONS:

1. What has been one of the most powerful decision filters in your life?
2. What decision filters would you say are needed in your current leadership role? Why?
3. What are some common pitfalls if we fail to use the filters of alignment to our mission and vision when leading in ministry?
4. How does a decision-making filter help you gain momentum for the area you lead? What does it cost you personally to apply such a filter?
5. Can you think of a scenario where the decisions you had to help a team make resulted in overcoming an obstacle? Can you think of one where it resulted in making a situation more difficult?
6. At RLC, how does our simple church mission of helping people find and follow Jesus by creating environments that unchurched people will find irresistible function as a decision filter for ministry choices?

### ASSIGNMENT 3

Watch the Rusty - [Align Video](#) and answer these questions:

#### QUESTIONS:

1. What are some of the ways our value of being Real is exercised in your leadership?
2. How is our value of being Biblical serve as a decision filter for you as a leader?
3. How are you modeling our value of mulityping in your leadership?

## **LEADERSHIP TAKEAWAYS: (to be completed during group discussion)**

### **Key questions you may want to ask your participants in this final section:**

What stood out to you the most?

What challenged you the most?

What questions did these assignments raise in you?

What leadership strengths did this affirm in you?

What growth areas did this reveal to you?

What are the 3-5 action steps you need to take?

What accountability question would you like for me to ask you next time we meet?

How can you put this into practice before we meet again?

**COMMUNICATE (2 min):** Share important information items with your team including your next meeting time.

**CARE (5 min):** Spend time praying as a team. You may want to take specific prayer requests from your team members.