

Early Childhood Lead

Full Time | Non-Exempt | Valencia (Sunday-Thursday)

WHO WE ARE

Working at Real Life Church is about so much more than a career—it is a calling. Our dedicated employees are the lead stakeholders in Real Life’s mission, vision, and values. We work hard to lead and develop Real Life Church ministries, helping people find and follow Jesus by being a church that unchurched people find irresistible

WHO WE ARE LOOKING FOR:

- A Christian who is, or is willing to become, a member of Real Life Church.
- An individual in agreement with Real Life Church’s Mission, Vision, Values, and Core Beliefs <https://reallifechurch.org/about/beliefs-values/>
- Someone who unreservedly embraces Real Life Church’s ethos as a church for unchurched people

OVERVIEW

The Early Childhood Lead plays a crucial role in the execution of the overall strategy, mission, and vision, of RLC. This person helps families find and follow Jesus by creating environments that engage Nursery through Pre-K/TK children in worship/teaching and community.

PRINCIPAL ROLE & RESPONSIBILITIES

The essential functions include, but are not limited to the following:

- Assist in executing the vision and strategy for Valencia Real Life Kids Early Childhood department birth through Pre-Kindergarten/TK.
- Oversee all aspects of Early Childhood programming, large group, activity time, and curriculum.
- Assist in the planning and attend ongoing Children’s Ministry events and meetings as needed to promote the vision and mission of Valencia Real Life Kids.
- Recruit/Develop/Equip volunteers and coaches while assessing current classroom needs.
- Support the Children’s Pastor/Director by implementing policies, systems, and procedures within the Early Childhood ministry.
- Oversee the coordination and scheduling of volunteers.
- Partner with Children’s Pastor/Director in Child Dedication Events.
- Prioritize and pursue his/her own relationship with Jesus Christ as a model to the rest of the staff.
- Any additional duties as requested.

Physical Demands and Work Environment

The physical demands described here are representative of those that must be met

by an employee to successfully perform the essential functions of this position. Accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position, the employee is regularly required:

- To talk or hear
- To use hands or fingers, handle or feel objects, tools, or controls.
- To stand; walk; sit; and reach with hands and arms.
- To occasionally lift and/or move up to 50 pounds.
- Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus.
- The noise level in the work environment is moderate to loud.