

Groups Team Lead

Full-Time | Exempt | Valencia | \$55K-\$58K per year

WHO WE ARE

Working at Real Life Church is about so much more than a career—it is a calling. Our dedicated employees are the lead stakeholders in Real Life’s mission, vision, and values. We work hard to lead and develop Real Life Church ministries, helping people find and follow Jesus by being a church that unchurched people find irresistible.

WHO WE ARE LOOKING FOR:

- A Christian who is, or is willing to become, a member of Real Life Church.
- An individual in agreement with Real Life Church’s Mission, Vision, Values, and Core Beliefs <https://reallifechurch.org/about/beliefs-values/>
- Someone who unreservedly embraces Real Life Church’s ethos as a church for unchurched people.

OVERVIEW

The Groups Team Lead helps people find and follow Jesus by helping to develop an expanding network of group leaders and coaches, helping to create environments where people pursue healthy relationships and spiritual growth inside the Community Group context. This ministry leader also helps with the execution of short-term group experiences.

PRINCIPAL ROLE AND RESPONSIBILITIES

Recruitment

- Meet with people that we could become Group Leader, Coaches, and Short Term Group Leaders
- Identify leader apprentices and begin the development process.
- Interview potential leaders and prep them for launching and leading groups.
- Registration, promotion, and group placement of Community Groups and Short Term Groups
- Recruit, Train, and Develop Group Leaders, Coaches, and Short Term Groups Leaders

Group Placement & Management

- Execution of Group Launch with goal of making it easier for disconnected people to experience community.
- Grow and develop all group types.
- Regularly cast the vision for Groups engagement to all RLC attendees
- Help lead the planning and execution of Group Launch environments throughout the year.
- Help connect people into Community Groups and Short-Term Groups.
- Coach Group Leaders through their community group life cycle
- Monitor health, effectiveness, and duration of Community Groups

Team Development

- Be a contributor to the vision and direction of Community Groups and Short Term Groups
- Be available to counsel and coach Community Group Leaders & Coaches with pastoral needs.
- Help develop and oversee the writing of all group curriculum.
- Creating new systems and strategies to develop Group Leaders
- Work with the Group Leaders to keep Group data up to date (including active groups on the website and the church database).
- Help oversee group communication.
- Work in partnership with Community Group and Adult Ministry Team
- Implement Community Playbook and Leadership Pipeline
- Help oversee Groups Budget
- Any additional duties as assigned.

Minimum Qualifications

Education and Experience:

- A bachelor's degree or higher in a relevant field AND/OR
- Minimum 3 years' experience in pastoral-level leadership
- Licensed, commissioned, or ordained as a minister strongly preferred.

Knowledge and Skills:

- Authenticity, strong moral character, and integrity
- Ability to galvanize teams that are predominately comprised of volunteers to operate at a high level of excellence.
- Excellent written and verbal communication and people skills, accompanied by the ability to lead and shepherd other leaders.
- Ability to speak effectively before groups, volunteers, church members, or staff members of the church.
- Passion for fostering community and inspiring others to guide people in their faith.
- Openness to connecting with new people frequently.
- Growing knowledge and training in theology, biblical studies, evangelism, and/or discipleship
- Humility, timeliness, flexibility, and adaptability
- Diligence in holding team members accountable.
- Successful passing of an extensive background check that includes professional and character references.

Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position.

Accommodation may be made to enable individuals with disabilities to perform the

functions. While performing the duties of this position, the employee is regularly required:

- To talk or hear
- To use hands or fingers, handle or feel objects, tools, or controls.
- To stand, walk; sit; and reach with hands and arms.
- To occasionally lift and/or move up to 15 pounds.
- Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus.
- The noise level in the work environment is low to moderate.