

LQ - LEADERSHIP QUOTIENT

EQUIP HUDDLE

Thank you for leading your team through this content. You are a valued and important piece to our development of our ministry teams on this campus.

Through this discussion it's important to remember you are equipping your team to equip others. Just a reminder you are the facilitator of this discussion and don't need to be the teacher. What's great is you all will be learning together through the discussion and the key to your role is to: (1) Keep it simple, (2) Keep on topic, and (3) Keep it moving.

The purpose of this module is to help Equip leaders to elevate their leadership intelligence by diving deeper into one of the Core Competencies in your ministry department. Please note: It's not about mastering this material but simply about growing in our leadership understanding and capacity.

CELEBRATE

What are you celebrating in your personal life or ministry right now?

- **Leader note:** The point of starting off with this question regularly is to help connect on a personal level with the team members and ensure we model caring for our volunteers as individuals and not just for what they produce. Also it encourages a culture of pausing to celebrate all wins not just major ones.

CONNECT

1. On a scale from 0-10, how would you rate yourself as a leader?
2. How would you define a good leader?

- **Leader note:** The goal of these questions to help leaders identify the starting point of their journey of who they see themselves to be. The answers to these questions are telling in the way that we perceive not only ourselves but our relationships and our purpose. Help leaders understand it is ok if they are having a hard time concretely answering these questions.

ASSIGNMENT 1

VIDEO

https://www.youtube.com/watch?v=jCnI0_7Y4Pk - 90 second Leadership on Pathway of Development

<https://leadership.lifeway.com/2019/05/20/90-second-leadership-evaluating-an-individuals-development-posture/> - 90 second Leadership on Development Posture

<https://leadership.lifeway.com/2018/04/27/90-second-leadership-the-importance-of-ongoing-development/> - 90 second Leadership on Ongoing Development

- **Leader note:** Pick ONE of these videos to set up your discussion on developing Leadership Intelligence.

QUESTIONS

1. Why is it crucial that you keep developing as a leader?
2. What are the obstacles to leadership development?
3. Alternate question: What did you learn? What stuck out to you?

ASSIGNMENT 2

Be shepherds of God's flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; 3 not lording it over those entrusted to you, but being examples to the flock. 4 And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away.

- 1 Peter 5:2-4

- **Leader Note:** The key is that the term Shepherd is not just reserved for pastors but for all ministry leaders. If we desire our volunteers to grow then we must be good shepherds by example in word and deed.

DISCUSSION QUESTION

1. What do we learn about leadership from Peter in this passage?

- **Leader note:** Good shepherds are willing to serve, not forced; experience a call from God into leadership; express eagerness to serve not pursuing self gain; and being a good example.

ASSIGNMENT 3

Pick an article on the Core Competency you have chosen to do a deeper dive into.

- **Leader note:** Pick an article either provided in the Toolbox or one you have vetted and trust that offers good discussion on the competency.

DISCUSSION QUESTIONS

1. What did you find particularly interesting or surprising about this information?

2. How can this information help you in your transformation journey with God?

3. How will this new information help you lead yourself and others better?

4. **Leader Note:** Just help leaders engage with what they heard. Add questions based on the particular article you chose to discuss.

ADDITIONAL SCRIPTURE

“being confident of this very thing, that He who has begun a good work in you will complete it until the day of Jesus Christ;” Philipians 1:6

- **Leader note:** This is simply reminder that God is at work in our lives whether we recognize it or not and He will complete the work.

CLOSING THOUGHT

“The only definition of a leader is someone who has followers.” Peter Drucker

You have people following you so do all you can to grow and be the example to those you lead in your home, workplace and church. Everyone follows someone, who is following you and where are you leading them?

- **Leader note:** This is the conclusion of the huddle so make sure to point people to a mindset of leading intentionally and creating an action step towards increased emotional intelligence.

COMMUNICATE

Pertinent ministry announcements that need to be communicated.

CARE

Prayer requests and corporate prayer

Leader note: Depending on time you may need to simply close in prayer but the goal is to end the discussion on time to provide space for prayer. Ask for prayer requests and either ask who would like to pray, allow time for people to pray or lead or delegate a person to close in prayer.