

# REPRODUCE

CARE MODULE #4

**COMPETENCY:** Identify potential new leaders and begin having conversations.

**Opening Question:** What comes to mind when you hear the word “servant”? What is your understanding of servant leadership?

Scripture: Mark 10:42-45

**Question:** What image comes to mind when you hear the word “servant”?

**Question:** How does the concept of “servant leadership” shape or challenge your concept of leading?

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## ASSIGNMENTS

**Assignment 1:** Read, *10 Traits to Identify to Identify Potential New Servant Leaders*, and answer questions.

## ASSIGNMENT 1

### 10 Traits to Identify to Identify Potential New Servant Leaders

By Ron Edmondson

One of the most important tasks of a leader is to identify potential new leaders. If a church or organization is to grow, finding new leaders is critical.

Equally vital is the quality of leaders being discovered. Good leaders learn to look for qualities in people which are conducive to good leadership.

But, where do you find these people who can be future servant leaders?

I find it helps to look for certain qualities, which all good leaders need or which, consistently over time, seem to make good leaders. Of course, in context of the church, the Bible gives us clear guidance in selecting senior leaders (who will hopefully also be servants). But, my church is always in need of new servant leaders—from the parking lot to the hallways every Sunday. Where do we find a continual pool of new leaders?

The following are traits I look for in leaders I hope to develop or with whom I want to work.

Here are 10 valuable traits when looking for new servant leaders:

1. **Concern/Love for others** – You can't lead people effectively if you don't genuinely love people. I've seen people in positions who have great power, but they don't appear to love others. These leaders often produce followers—if only seeking a paycheck—but they never reproduce leaders.
2. **Not a complainer** – Candidly speaking, leadership encounters complainers regardless of what we do. I certainly don't want to add complainers to my team of leaders. A positive attitude will get my attention every time.
3. **Teachable and open to suggestions** – A person who thinks they have all the answers will repel other leaders. People with no desire to keep learning rarely find their place on my team of leaders.
4. **Excellence in following** – This is a biggie for me. I try to follow people I lead, because there are times they know more than I do. Many times. Someone who isn't willing to follow is seldom ready to lead. I look for a servant attitude—willing to do what needs to be done for the benefit of others.
5. **Reliability** – Leadership is about trust, and trust is developed over time and consistency by doing what you said you would do. I look for people with this quality.
6. **Interest** – The people with a burning passion for the church or organization often make great leaders. You can train someone to lead others, but you can't easily train them to have interest.
7. **Good character** – Character counts. Not perfection. Not flawlessness. But, good character is necessary to be trusted on a team. Integrity. Honesty. A humble desire to always be improving as a person—this kind of character.
8. **Potential** – God always saw potential in others they themselves couldn't see. I try to have eyes to see potential in others.
9. **Confidence** – Leaders have to move forward when others are ready to retreat. This takes confidence. Not being prideful, but a genuine willingness to lead through the hard times—to do what others aren't willing to do.
10. **People skills** – This goes without saying, but you can't lead people if you can't communicate with people. You don't have to be the life of the party (I'm a strong Introvert), but you do have to be able to engage people and make them feel a part of things.

1. What stood out to you the most and why?
2. What challenged you the most?
3. What opportunities for growth did this article highlight for you?
4. What impact if any did this article have on your idea of leadership
5. What accountability questions would you like for me to ask you next time we meet?